

2025

ESG by key country

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On the following pages we show how Philips performed in a number of key countries in 2025 on a subset of the WEF Core metrics, as well as a number of additional Philips-specific metrics that we consider fundamental to the strategy and operation of our business. In this section, revenues are on a stand-alone country basis (unconsolidated).

Brazil

Environmental

Net operational carbon footprint
0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity
8 tonnes waste sent to landfill

Water withdrawal
7,316 m³

Circular revenues^{*)}
16.7%

Social

Lives improved^{*)}
132 million

Absolute number and rate of turnover^{**)}
1,721 employees, 12.7% employee turnover

Training provided
109,616 hours

Wage level
EUR 82 million employee benefit expenses

Governance

Economic contribution
• **EUR 304 million revenues**
• **EUR 170 million cost of sales**

Financial investment contribution
• **EUR 72 million tangible assets**
• **EUR 1 million capital expenditure**

Corporate income tax paid
EUR 2 million

Main business activities

- Research and Development
- Holding and/or managing of intellectual property
- Purchasing
- Manufacturing
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Holding shares or other equity instruments

Customer impact and innovation

Philips' renewed collaboration with Hospital Israelita Albert Einstein brought advanced monitoring and decision-support tools to pediatric and neonatal ICUs, boosting safety, interoperability and access to high-quality care. At the same time, the new AIR project, in partnership with INRAD-INLAB, Fundação CERTI and Vinnova, was designed to apply artificial intelligence to accelerate diagnosis of interstitial lung diseases, expanding diagnostic precision for patients across public and private systems.

Philips Foundation

A three-year project with Children's Heart Link aims to strengthen the capacity for screening and managing congenital heart disease. By up-skilling midwives and using a telemedicine platform, the aim is to more accurately screen and refer patients. The project will also build capacity of partner hospitals in Brazil to treat more and higher complexity cases.

Stakeholder engagement

In 2025, we began national production of the AI-integrated CT 5300 scanner at our Varginha facility in Brazil, reinforcing our commitment to advancing healthcare innovation in the country. Through this initiative, we continue collaborating with healthcare providers, industry partners and local stakeholders to expand access to advanced diagnostic technologies, strengthen local capabilities, and support the development of a more connected and resilient healthcare ecosystem.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

China

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

0 tonnes waste sent to landfill

Water withdrawal

164,726 m³

Circular revenues^{*)}

16.7%

Social

Lives improved^{*)}

530 million

Absolute number and rate of turnover^{**)}

6,459 employees, 12.4% employee turnover

Training provided

346,486 hours

Wage level

EUR 387 million employee benefit expenses

Governance

Economic contribution

- **EUR 2,391 million revenues**
- **EUR 822 million cost of sales**

Financial investment contribution

- **EUR 332 million tangible assets**
- **EUR 22 million capital expenditure**

Corporate income tax paid

EUR 16 million

Main business activities

- Research and Development
- Purchasing
- Manufacturing
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Internal group finance
- Holding shares or other equity instruments

Customer impact and innovation

Celebrating its 40th anniversary in China, Philips launched the Greater China Innovation Headquarters in Beijing to strengthen local innovation capabilities focused on evolving clinical needs and patient-centered innovation. Through a collaboration with the National Intervention Center on the IGT AI Ecosystem platform, Philips supported more precise interventions, clinical productivity, and better patient care, while continuing to advance innovation across MR, CT and ultrasound, focusing on workflow optimization and efficient care delivery. The Philips Suzhou site was also recognized as a Green Factory of Jiangsu Province.

Community involvement

Philips China continued to support community health and preventive care initiatives across the country. In collaboration with the China Oral Health Foundation, Philips promoted oral health awareness among young people through public education and product donation programs. Beyond long-term preventive care efforts, Philips Greater China also provided personal health products to support families displaced by a major residential fire in Hong Kong in 2025, helping improve daily living conditions during recovery.

Stakeholder engagement

Philips China launched the IGT Journey, a nationwide initiative focused on supporting lower-tier and resource-constrained regions through interventional care capability building and healthcare access improvement. In 2025, Philips collaborated with over 20 hospitals through clinical training, academic exchange and technology sharing programs. The initiative also explored remote collaboration between tertiary hospitals and regional institutions to help expand access to advanced medical expertise for underserved communities.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

France

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

0 tonnes waste sent to landfill

Water withdrawal

0 m³

Circular revenues^{*)}

30.4%

Social

Lives improved^{*)}

43 million

Absolute number and rate of turnover^{**)}

889 employees, 12.3% employee turnover

Training provided

34,046 hours

Wage level

EUR 117 million employee benefit expenses

Governance

Economic contribution

- **EUR 393 million revenues**
- **EUR 197 million cost of sales**

Financial investment contribution

- **EUR 43 million tangible assets**
- **EUR 2 million capital expenditure**

Corporate income tax paid

EUR 0 million

Main business activities

- Research and Development
- Holding and/or managing of intellectual property
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Holding shares or other equity instruments

Customer impact and innovation

Philips France and the Hospices Civils de Lyon have established a long-term partnership enabling the co-development of AI solutions for imaging. By automating analysis and optimizing workflows, these innovations deliver significant time savings – from several minutes to just seconds – allowing radiologists to refocus on patient interaction, while enhancing diagnostic confidence and overall quality of care. This collaboration also accelerates the translation of clinical needs into impactful innovations.

Community involvement

Philips France is a partner of the NGO Agir pour le cœur des femmes, which is committed to promoting women's cardiovascular and gynecological health. The Bus du Cœur des Femmes is the largest mobile initiative in France for information, awareness, and prevention of cardiovascular and gynecological diseases. This program has already benefited over 12,500 women with screenings, thanks to the dedication of nearly 1,500 volunteer healthcare professionals.

Stakeholder engagement

Philips France is participating, alongside the Bordeaux and Dijon university hospitals, in a European consortium to develop a digital model to use AI to predict the risk of cardioembolic stroke. Stroke is the second leading cause of death worldwide, affecting 6 million people per year. Cardioembolic strokes, which are more serious and costly, have been increasing in frequency in high-income countries. This project aims to develop innovative, multi-parameter prevention methods to enable earlier intervention.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

Germany

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

0 tonnes waste sent to landfill

Water withdrawal

30,415 m³

Circular revenues^{*)}

24.6%

Social

Lives improved^{*)}

67 million

Absolute number and rate of turnover^{**)}

3,384 employees, 7.7% employee turnover

Training provided

158,446 hours

Wage level

EUR 441 million employee benefit expenses

Governance

Economic contribution

- **EUR 2,411 million revenues**
- **EUR 169 million cost of sales**

Financial investment contribution

- **EUR 375 million tangible assets**
- **EUR 25 million capital expenditure**

Corporate income tax paid

EUR 66 million

Main business activities

- Research and Development
- Holding and/or managing of intellectual property
- Purchasing
- Manufacturing
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Regulated financial services
- Internal group finance
- Holding shares or other equity instruments

Customer impact and innovation

The PACS migration at Unfallkrankenhaus Berlin (ukb) stands out as one of Europe's most complex and successful radiology transformations. Philips seamlessly integrated 23 hospitals with diverse IT systems into a unified Vue PACS platform in just three weeks of continuous work. For the European healthcare landscape, it sets a benchmark for cross-institutional digital integration, reliability, and AI-ready radiology infrastructure – helping ensure future-proof, connected, and resilient care delivery.

Community involvement

Philips employees took part in the Plastic Free July initiative, introducing a new challenge each day of the month to reduce plastic consumption and promote more sustainable alternatives. In support of local communities, colleagues collected gifts for children in Hamburg, where the organization Die Arche offers play, sports and music programs for children growing up with severe financial hardship. They also participated in Hamburg's Christopher Street Day, making a statement for equality, visibility and acceptance.

Stakeholder engagement

Philips is part of the ZUKE Green network, an initiative to transform inpatient care in Germany, Austria and Switzerland, and is an ongoing supporter of the White Dot initiative to transform medical waste into value. Additionally, Philips received double recognition at the German Sustainability Awards: a company award for sustainable transformation in medical technology and a product award for Philips' BlueSeal innovations.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

India

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

0 tonnes waste sent to landfill

Water withdrawal

18,474 m³

Circular revenues^{*)}

15.9%

Social

Lives improved^{*)}

106 million

Absolute number and rate of turnover^{**)}

8,333 employees, 13.5% employee turnover

Training provided

503,854 hours

Wage level

EUR 296 million employee benefit expenses

Governance

Economic contribution

- **EUR 923 million revenues**
- **EUR 254 million cost of sales**

Financial investment contribution

- **EUR 244 million tangible assets**
- **EUR 18 million capital expenditure**

Corporate income tax paid

EUR 19 million

Main business activities

- Research and Development
- Purchasing
- Manufacturing
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Holding shares or other equity instruments

Customer impact and innovation

On World Heart Day in September, Philips announced cardiac masterclasses to enhance the expertise of 1,000-plus healthcare professionals across India on CT, MR, and structural heart disease. We also entered in a partnership with Medtronic to upskill 300-plus clinicians in multi-modality imaging, such as echocardiography and MR.

Philips Foundation

As a partnership effort with ASSIST, the foundation aims to enhance service delivery for maternal and neonatal health in three rural districts of Tamil Nadu by equipping primary health care facilities, training healthcare providers, and equipping and training over 1,200 frontline workers to manage high-risk pregnancy conditions.

Stakeholder engagement

Philips partnered with two Pune universities on industry-integrated, experiential learning, which aligns with the governmental Skill India Mission and supports the National Education Policy. The effort includes a comprehensive Project Management specialization within the schools' undergraduate engineering and first-year MBA curriculum.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

Japan

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

0 tonnes waste sent to landfill

Water withdrawal

0 m³

Circular revenues^{*)}

35.6%

Social

Lives improved^{*)}

52 million

Absolute number and rate of turnover^{**)}

1,969 employees, 6.6% employee turnover

Training provided

59,675 hours

Wage level

EUR 122 million employee benefit expenses

Governance

Economic contribution

- **EUR 918 million revenues**
- **EUR 669 million cost of sales**

Financial investment contribution

- **EUR 246 million tangible assets**
- **EUR 1 million capital expenditure**

Corporate income tax paid

EUR 5 million

Main business activities

- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties

Customer impact and innovation

At Japan Health 2025, Philips showcased innovations ranging from consumer appliances for healthy living to medical devices delivering high quality care in hospitals and at home. In collaboration with the Embassy of the Netherlands, Philips reinforced its commitment to driving digital and sustainable health solutions. Examples include tele-ICU solutions that offer remote critical-care support and can optimize staffing and improve patient safety, and AI-enabled imaging technologies that have the potential to enhance diagnostic confidence and workflow efficiency across regional healthcare systems.

Community involvement

Philips Japan contributed to community well-being through employee-led volunteering and local engagement. For Philips CARE Day, employees took part in local clean-ups and space beautification. Philips Japan also collaborated with non-profit organizations on educational activities and awareness-building, while encouraging employees, including new graduates, to connect their personal purpose with societal impact and sustainability.

Stakeholder engagement

Efforts are being made to strengthen direct relationships with government officials and legislators, including visits by the Cabinet Office and the Ministry of Health, Labour and Welfare to Philips customers. In addition, an industry association committee was established to ensure the stable operation of medical devices during disasters, through which policy recommendations are being advanced.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

The Netherlands

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

5 tonnes waste sent to landfill

Water withdrawal

62,683 m³

Circular revenues^{*)}

10.0%

Social

Lives improved^{*)}

16 million

Absolute number and rate of turnover^{**)}

8,172 employees, 11.1% employee turnover

Training provided

303,071 hours

Wage level

EUR 1,245 million employee benefit expenses

Governance

Economic contribution

- **EUR 9,773 million revenues**
- **EUR 319 million cost of sales**

Financial investment contribution

- **EUR 1,315 million tangible assets**
- **EUR 48 million capital expenditure**

Corporate income tax paid

EUR 62 million

Main business activities

- Research and Development
- Holding and/or managing of intellectual property
- Purchasing
- Manufacturing
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Internal group finance
- Holding shares or other equity instruments

Customer impact and innovation

Ranked by the AEX Futureproof Index as the most socially valuable company on the Dutch stock exchange for its positive impacts on society, Philips supported several health systems in expanding access to care. Leiden University Medical Center will use Philips' Image Guided Therapy technology in its new LIGT Center, opened in March and designed to treat 50 to 60 patients daily. In addition, the Martini hospital is the first hospital in the Netherlands to start using the Philips ePatch for the detection of heart arrhythmias.

Philips Foundation

Working with the Princess Máxima Center Foundation, the foundation is looking at new ways to improve the care and quality of life of children with cancer. This has led to joint projects in the field of information provision, innovations in care, and activities that contribute to the development of the children.

Stakeholder engagement

Her Majesty Queen Máxima of the Netherlands opened the new global Philips headquarters in Amsterdam. The opening reflected Philips' purpose to create better care for more people globally with innovation. As part of the Rapport Wennink, Roy Jakobs convened medtech stakeholders across the ecosystem to jointly develop the Dutch Growthplan MedTech, aimed at strengthening innovation, collaboration and long-term competitiveness in the medical technology sector in the Netherlands.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

Poland

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

0 tonnes waste sent to landfill

Water withdrawal

0 m³

Circular revenues^{*)}

22.6%

Social

Lives improved^{*)}

28 million

Absolute number and rate of turnover^{**)}

1,951 employees, 14.9% employee turnover

Training provided

51,806 hours

Wage level

EUR 101 million employee benefit expenses

Governance

Economic contribution

- **EUR 340 million revenues**
- **EUR 182 million cost of sales**

Financial investment contribution

- **EUR 23 million tangible assets**
- **EUR 1 million capital expenditure**

Corporate income tax paid

EUR 5 million

Main business activities

- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Holding shares or other equity instruments

Customer impact and innovation

Philips expanded access to advanced healthcare solutions for patients across Poland. Philips fulfilled a contract for the Great Orchestra of Christmas Charity, supporting pediatric oncology and hematology with diagnostic and monitoring equipment, including C-arm systems, patient monitors and ventilation devices. Strategic partnerships with diagnostic networks enabled new MRI installations in major cities. The launch of Poland's first Spectral CT 7500 in Warsaw advanced low-dose imaging.

Community involvement

The Let's Care for Health program, delivered with the ICZMP Foundation, raised awareness of preventive screening and introduced the Kitten Scanner in Łódź to improve pediatric MRI experiences. Philips supported hospitals affected by the 2024 floods, as well as local charities, including initiatives for the elderly. Philips employees also took part in volunteering activities.

Stakeholder engagement

Philips continued to play an active role in the Green Coalition for Healthcare, organizing a study visit to our Customer Experience Center in Best to promote sustainable care. Philips also participated in the congress of the Polish Radiological Society, presenting the latest solutions and conducting workshops on MR and ultrasound. Since mid-2025, training sessions for Ukrainian physicians on stroke care have been held in Rzeszów, supporting the development of a national stroke care network in Ukraine.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

United Kingdom

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

0 tonnes waste sent to landfill

Water withdrawal

0 m³

Circular revenues^{*)}

18.6%

Social

Lives improved^{*)}

40 million

Absolute number and rate of turnover^{**)}

889 employees, 14.9% employee turnover

Training provided

39,041 hours

Wage level

EUR 96 million employee benefit expenses

Governance

Economic contribution

- **EUR 454 million revenues**
- **EUR 341 million cost of sales**

Financial investment contribution

- **EUR 81 million tangible assets**
- **EUR 14 million capital expenditure**

Corporate income tax paid

EUR 3 million

Main business activities

- Research and Development
- Holding and/or managing of intellectual property
- Purchasing
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Holding shares or other equity instruments

Customer impact and innovation

Use of Philips' Radiology Operations Command Center (ROCC) at Imperial College Healthcare NHS Trust has improved patient access and outcomes by reducing waiting times, increasing scanning capacity and enabling more flexible appointment scheduling, including evenings. The solution supports remote scanning and training across sites, helping clinicians see more patients sooner, improving efficiency, reducing recalls, and delivering more accessible, patient-centered care.

Community involvement

In support of National Health Service (NHS) Forest, Philips planted 6,910 trees across 50 NHS sites, including 3,000 at Langdon Hospital in Devon to create therapeutic green spaces. In Ireland, Philips supported the North West Charity Cup in Derry, raising over €10,000 for St Vincent de Paul and Hope Mission Zambia. In Scotland, activities included the Edinburgh Kilt Walk, alongside partnerships addressing health inequalities. Through sponsorship of CPDmatch, Philips supported training on climate, environment and health.

Stakeholder engagement

Philips engaged with the UK government, the NHS and industry stakeholders, positioning innovation to address healthcare challenges. Through collaboration with AXREM, ABHI, the Department of Health and Social Care, NHS England and the Office for Life Sciences, Philips supported policies enabling system-wide transformation. Philips also worked with providers, clinicians and professional bodies to support the responsible deployment of innovative technologies.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

United States

Environmental

Net operational carbon footprint

0 kilotonnes CO₂ equivalent

Land use and ecological sensitivity

104 tonnes waste sent to landfill

Water withdrawal

188,874 m³

Circular revenues^{*)}

26.1%

Social

Lives improved^{*)}

335 million

Absolute number and rate of turnover^{**)}

16,269 employees, 16.8% employee turnover

Training provided

971,390 hours

Wage level

EUR 2,701 million employee benefit expenses

Governance

Economic contribution

- **EUR 12,374 million revenues**
- **EUR 3,774 million cost of sales**

Financial investment contribution

- **EUR 2,241 million tangible assets**
- **EUR 74 million capital expenditure**

Corporate income tax paid

EUR 8 million

Main business activities

- Research and Development
- Holding and/or managing of intellectual property
- Purchasing
- Manufacturing
- Sales, marketing and distribution
- Administrative, management and support services
- Provision of services to unrelated parties
- Internal group finance
- Holding shares or other equity instruments

Customer impact and innovation

Philips is working with innovative health systems such as Bon Secours Mercy Health, Vanderbilt University Medical Center and Nicklaus Children's Hospital to advance care in different ways – from standardizing patient monitoring and expanding interventional radiology to introducing AI-enabled precision diagnostics. We continue to support the more than 9 million veterans who receive healthcare through the US Department of Veterans Affairs. And, in partnership with Ingeborg Initiatives, the Philips Avent Pregnancy+ app reached families in Arkansas, delivering information about localized maternal health resources.

Philips Foundation

In an innovative initiative to improve disaster preparedness and response, Philips Foundation, Philips North America and nonprofit MedShare International are collaborating to tackle the healthcare challenges caused by natural disasters. MedShare will have Philips medical equipment and other essential products on hand, ensuring these resources are available for rapid deployment when natural disasters disrupt access to healthcare.

Stakeholder engagement

Philips prioritized building strong relationships, fostering collaboration and advocating for progress in key areas, including the use of AI and cybersecurity in healthcare; the impact of trade and global supply chains; and innovation, tax, reimbursement and market access policies shaping the future of healthcare. Philips also supported advocacy, research and industry initiatives through contributions to associations such as AdvaMed and the Medical Device Manufacturers Association.

^{*)} Philips-specific metric

^{**)} includes both voluntary and involuntary turnover

Country summary

The table below gives an overview of Emissions (tonnes CO₂e) for all countries split by geographic area for 2025.

		Scope 1 emissions (tonnes CO ₂ e)	Scope 2 emissions (market- based) (tonnes CO ₂ e)	Scope 2 emissions (location- based) (tonnes CO ₂ e)	Scope 3 - Category 1 - Purchased goods and services (tonnes CO ₂ e)	Scope 3 - Category 4 - Upstream transportation and distribution (tonnes CO ₂ e)	Scope 3 - Category 6 - Business travel (tonnes CO ₂ e)	Scope 3 - Category 9 - Downstream transportation and distribution (tonnes CO ₂ e)	Scope 3 - Category 11 - Use of sold products (tonnes CO ₂ e)	Total Emissions (tonnes CO ₂ e)
United States	US	7,438	0	26,684	362,697	49,821	42,290	17,539	160,054	639,838
China	CN	278	334	27,669	177,632	14,740	3,991	7,501	371,827	576,303
India	IN	153	0	20,089	69,311	8,127	3,814	1,417	424,118	506,940
The Netherlands	NL	4,526	440	21,838	204,135	33,965	5,757	895	14,416	264,134
Japan	JP	6	0	1,429	41,426	6,514	3,362	4,776	101,435	157,520
Germany	DE	2,227	571	8,032	72,198	8,353	4,374	771	54,177	142,670
Poland	PL	6	93	524	32,991	2,584	1,528	405	76,092	113,699
Brazil	BR	109	0	233	22,749	6,714	2,266	476	22,374	54,689
France	FR	7	0	14	31,108	212	1,958	397	8,372	42,054
United Kingdom	GB	3	0	77	22,854	916	624	442	12,852	37,691

